

Job Opening: Program Director & Head Coach

Plain Valley Nordic Team

Plain Valley Ski Trails (PVST) is seeking an experienced Program Director & Head Coach to lead the Plain Valley Nordic Team (PVNT) into its next chapter.

PVST is a 501(c)(3) nonprofit with a mission to *create and sustain a high-quality ski trail system that serves the community and funds barrier-free ski educational programs that motivate individual and team achievement*. PVNT provides year-round ski education in a supportive environment where young people grow as skiers and individuals.

A Unique Place to Train and an Exciting Future

PVNT has the rare advantage of training on a trail system managed by its supporting nonprofit. Plain Valley Ski Trails includes approximately 25 kilometers groomed for skate and classic skiing, while the surrounding valley offers additional ski trails and excellent opportunities for running, biking, roller skiing, and strength training.

Chelan County recently acquired the property PVST knows as the Stadium, PVNT's treasured home for instruction, races, games, and challenge and skills courses. This acquisition secures the property for winter use and opens exciting possibilities for year-round training and recreation.

With PVST appointed as the land managers, the new Program Director & Head Coach will have a meaningful opportunity to help shape a sustainable home base for the team. Future possibilities include improved training areas, bathrooms, and, one day, an indoor space for strength training, team gatherings, education, and community building.

We are looking for a leader with a vision for sustaining the special team we have today while helping build its year-round future.

About PVNT

PVNT is a well-established and nationally competitive club within the Pacific Northwest Division. Its programs serve more than 120 children, from preschool through high school, with opportunities ranging from first experiences on skis to Junior Nationals competition.

PVNT athletes have earned national championships, All-American honors, and opportunities with the U.S. Ski Team. Most recently, PVNT was the highest-scoring Pacific Northwest club at the 2026 Junior National Championships. Beyond results, PVNT works to remove barriers, build confidence and resilience, and foster lifelong connections to outdoor recreation and community.

Position: Program Director & Head Coach

This full-time, year-round position leads PVNT's youth programs and oversees approximately 120 skiers and more than 20 paid and volunteer coaches.

Primary responsibilities include:

- Leading PVNT's culture, values, and coaching philosophy
- Designing and overseeing age-appropriate, year-round training
- Coaching athletes from beginner through national-level competition
- Recruiting, supervising, and mentoring paid and volunteer coaches
- Managing program operations, communication, staffing, budgets, equipment, practices, camps, races, and travel
- Collaborating with PVST staff, families, community partners, and other Nordic clubs
- Helping shape PVNT's future programming and year-round home base

The ideal candidate will be an advanced Nordic skier with competitive coaching experience, strong training-plan expertise, and demonstrated experience managing staff or volunteers, budgets, and youth programs. A USSS coaching license and associated training are required. This position requires flexibility, regular travel, and availability for practices, camps, races, and events, including evenings and weekends.

Please see the attached document for the complete position description.

Salary: \$50,000–\$60,000 DOE, plus benefits.

How to Apply

Please submit a resume, cover letter, and contact information for three professional references to PVST Executive Director Christie Wilder at **Christie@SkiPlain.com**.

Applications will be reviewed as received, and the position will remain open until filled.