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## **Mt. Spokane Ski Race Team Coaching Staff**

**All coaching positions require the following abilities:**

**Mentoring:** Must be able to pass a US Ski & Snowboard coaching background check to work with students of all ages, as young as 5 years old. Must have a desire to create a fun and safe environment to coach child-athletes in various age groups and abilities. Must maintain positive interactions with Mt. Spokane General Public, Child-Athletes, Parents, and Co-workers while discussing abilities, goals, and achievements. Must have a passion for outdoor sports and a desire to encourage child-athletes to develop the same enthusiasm for the learning process and sport. Plan and implement training sessions which provide for safe and effective teaching that maximize time on the snow.

**Integrity:** Always demonstrates responsible and honest behavior in all tasks and job duties.

**Dependability:** Arrives to training or races on time, equipped, and ready to work when scheduled for each shift and after breaks, and meals. Must have reliable transportation.

**MSSRT Program Ambassadors:** Demonstrates understanding and respect for people of all backgrounds. Actively seeks out and maintains positive working relationships with co-workers; effectively handling interpersonal conflict.

**Physical Demands:** Walk, ski, and/or stand for up to 5 hours at a time. Lift and carry 50 pounds. Bend and stoop while coaching child-athletes. Ability to withstand extreme cold temperatures including rain and snow. Ability to take care with tools and equipment which can have sharp edges. Ability to move carefully through pathways and walkways in and out of buildings which may be icy and/or have high snowdrifts.

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### **Alpine Coach - Seasonal Part-Time**

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- Work with Lead Coach to create and implement training sessions to ensure quality and consistency for all child-athletes
- Demonstrate professionalism in team leadership, teaching, and communication
- Monitor and report on child-athlete progress and skiing skills to YSL Leadership
- Be able to modify training to ensure the best learning environment for the child-athletes
- Participate in coaching team with shared goals, ideals, and enthusiasm
- Remain current with USSS certifications or National Governing Body of origin
- Communicate with child-athletes and families with areas of improvement and areas of strength

- Go out on the hill and coach sessions, in which child-athletes are being properly trained and cared for.
  - USSS Level 100 is preferred
  - USSS Alpine Official (AO) certification is preferred
  - Position is part time: 10-20 hours per week expected during season
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## **Employee Compensation Package**

**Hours:** Part-time and/or seasonal based on actual event schedules

**Alpine Coach Rate:** \$17.13 per hour, or current WA minimum wage up to 5.5 hours per coached session.

Defined as performing supportive coaching tasks at daily training, race events, on-snow work, computer work, or other general duties.

**Alpine Lead Coach Rate:** \$18.00 per hour up to 5.5 hours per coached session.

Defined as performing coaching tasks at daily training and race events, and being the primary person responsible for child-athlete team group dynamic and on-snow environment.

**Alpine Advanced Coach Rate:** \$20.00 per hour up to 5.5 hours per coached session.

Pay rate increase will be made upon written notification to the employee that they have met the qualifications of an alpine advanced coach and are proficient at facilitating all aspects of daily training, racing, child-athlete experience, with minimal director-support needed.

### **Additional Benefits**

Once employees and/or volunteers have completed 12+ days on snow, they're eligible to receive a Mt. Spokane Season Pass for the associated season, valued at \$899.00

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## **About MSSRT**

The Mt. Spokane Ski Race Team (MSSRT), previously the Spokane Ski Racing Association (SSRA), is a non-profit ski team for athletes aged five and up who want to become expert, all-mountain, life-long skiers while having fun learning to compete in the Olympic disciplines of alpine ski racing. SSRA was established in 1959 and has a proud and successful competitive history.

MSSRT's programs help youth from the greater Spokane area develop important values and life skills. Co-operation, teamwork, dedication, goal-orientation, hard work, honesty, persistence, positive attitude, punctuality, and time-management are taught with intention through coach mentoring.