



**MT SPOKANE**  
-SKI RACE TEAM-  
SINCE 1959

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**Job Title:** Director, Youth Programs

**Location:** Mt. Spokane, Washington

**Employment Type:** Full-time / Seasonal

**About Us:**

Mt. Spokane Ski Race Team (MSSRT) is a 501(c)(3) nonprofit with a proud competitive history, founded in 1959 as the Spokane Ski Racing Association (SSRA). MSSRT provides premium ski race development programs for the youth of the Inland Northwest.

**Position Overview:**

We are seeking a dynamic and experienced Director of Youth Programs to lead and grow our youth development pipeline. This role oversees all aspects of our FUNdamentals, Learn-to-Train, and Train-to-Train programs, working closely with the Executive Director, Club Development Coordinator, and Mt. Spokane's Director of Outdoor Recreation and Ski School leadership.

Core responsibilities include recruitment & child-athlete placement, coaching staff leadership, program design and execution, and membership family communication. The ideal candidate is an organized leader with a passion for developing young athletes both on and off the hill. Our programs range from single-day Saturday participation to five-day training models, including night-ski programming.

While structured as a full-time seasonal role, MSSRT is open to expanding this into a year-round position for the right candidate—particularly someone interested in contributing to off-season camps, SkiFit Kids programming, administration, marketing, and fundraising initiatives.

**Key Responsibilities:**

- Lead and oversee all YSL programming, including scheduling, training plans, and event coordination
- Recruit, develop, and manage seasonal coaching staff
- Maintain consistent on-snow coaching presence Wednesday–Sunday during the season
- Ensure core presence at Thursday night training, Saturday, and Sunday programs
- Design and implement age-appropriate training aligned with long-term athlete development models
- Coordinate equipment, facilities, transportation, and operational logistics as appropriate
- Communicate effectively with child-athletes, families, staff, and Mt. Spokane Ski School
- Maintain strong relationships with mountain operations to support training execution

- Support athlete retention and progression into Train-to-Compete and High Performance pathway programs

**Qualifications:**

- Experience in alpine skiing and youth sports program leadership
- Strong leadership, communication, and organizational abilities
- Knowledge of alpine racing technique, tactics, and athlete development pathways
- Proven ability to manage youth-athlete placements to maintain program standards, and set process goals with families
- Current PSIA-AASI or US Ski & Snowboard coaching certification (or ability to obtain)
- Eligibility to operate program vehicles

**Preferred Qualifications:**

- Experience with YSL or similar youth development programs
- Background in competitive alpine racing
- US Ski & Snowboard L200 certification or PSIA-AASI equivalent
- Advanced degree in sports science, kinesiology, education, child development, or a related field (e.g., physical therapy, athletic training, or youth development)

**What We Offer:**

- Competitive compensation based on experience and role structure
- Opportunity to lead and shape the pipeline of a well-established racing program
- Supportive, passionate, and engaged ski community
- Access and use of MSSRT facilities on Mt. Spokane and season pass
- Ongoing professional development support

**How to Apply:**

Please submit your resume and a brief cover letter outlining your coaching philosophy and relevant experience to Executive Director Catherine (Cat) Harnden at [catharnden.mssrt@gmail.com](mailto:catharnden.mssrt@gmail.com).

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Join [Mt. Spokane Ski Race Team](#) and help inspire the next generation of Inland Northwest athletes.