

# Job Title: MRT Full-Time Coach (U14 – FIS)

**Meadows Race & Big Mtn Team Location:** Mt. Hood / Hood River, Oregon **Job Type:** Full-time, Year-round, Salary commensurate with experience \$55,000-\$75,000/year

## About the Area & Meadows Race Team

Live, work, and play in the breathtaking Pacific Northwest! Based on the slopes of the magnificent Mt. Hood and nestled near the vibrant, world-renowned community of Hood River, the Meadows Race Team (MRT) offers unparalleled access to year-round outdoor adventure. This region is a true paradise for outdoor enthusiasts—whether you are skiing year-round on Palmer Glacier, mountain biking world-class singletrack, climbing alpine rock, or chasing legendary wind sports on the Columbia River Gorge, the lifestyle here is unmatched.

MRT is a dynamic, rapidly growing program with proven success in the development of alpine skiers. MRT was the first club in the PNW to achieve USSS Club Silver Certification. We are looking for a passionate and driven full-time coach to grow with us, shape our athletes, and embrace the incredible community and recreational opportunities of the Mt. Hood and Hood River areas.

## Position Overview

Reporting to the Alpine Program Director, the MRT Full-Time Coach will be instrumental in guiding athletes across multiple levels, from U14 through FIS. This is a hands-on, high-impact role focused on athlete performance, comprehensive development, and overall program success. Final age placement will be determined based on the candidate's skills and preferences.

**Growth Opportunity:** We are building for the future. This role is designed with succession planning in mind; the right candidate will have a clear pathway and mentorship to move up in the program in a few years.

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## Primary Duties and Responsibilities

### Program Management

- Design and implement comprehensive, year-round training plans for U14 through FIS athletes.
- Develop individualized athlete development plans and competition calendars.
- Oversee comprehensive athlete evaluation processes (both on and off snow).

- Organize training camps, including summer/fall opportunities, and manage team logistics.

### **Athlete Development**

- Monitor athlete progress and facilitate regular goal-setting sessions.
- Support technical, physical, tactical, and psychological development.
- Utilize video analysis tools, timing systems, and performance tracking to accelerate athlete growth.

### **Communication and Coordination**

- Maintain clear, consistent, and proactive communication with athletes, parents, and coaching staff.
- Coordinate seamlessly with other MRT programs, age groups, and departments.
- Collaborate with the team's communications staff to provide race updates, results, and social media content.

### **Travel and Competition**

- Organize and safely lead team travel for races and training blocks.
- Manage trip budgets, athlete accounts, and travel logistics.
- Serve as Team Captain at race series when required, representing MRT with professionalism.

### **Operations and Support**

- Assist with daily training and race venue preparation (b-netting, setting, slipping).
- Manage team training supplies and assist athletes with equipment setup and tuning knowledge.
- Actively participate in MRT staff meetings and continuing coaching education/development.

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## **Qualifications and Skills**

- Proven experience coaching alpine athletes, specifically within the U14 to FIS levels.
- Deep, comprehensive knowledge of alpine racing techniques, tactics, and long-term athlete development.
- Strong background in off-snow strength and conditioning programming.
- High-level competitive racing experience is strongly preferred.
- Excellent leadership, organizational, and budget management skills.
- A dynamic team player who is adaptable, energetic, and ready to take on increasing leadership responsibilities.
- USSS Coach certification L100 required and higher level preferred.

- PSIA Level 3 preferred and accepted as step toward USSS certification.
- Proficient in core business and administrative technologies, including Microsoft Excel, Word/Google platforms, and online registration/management platforms; experienced in data tracking, document creation, and digital system organization to support efficient operations.

## **Position Details**

- Full-time, year-round position based in the Mt. Hood/Hood River area.
- Competitive compensation (commensurate with experience and coaching certifications).
- Busy main season with ample time free during the off months.

## **How to Apply**

If you are ready to elevate your coaching career and enjoy the ultimate Pacific Northwest lifestyle, we want to hear from you.

Please submit your **cover letter & resume** to: [director@meadowsraceteam.org](mailto:director@meadowsraceteam.org)

**The job is open until filled, posted 4/24/26.**