



**MT SPOKANE**  
-SKI RACE TEAM-  
SINCE 1959

## **JUNIOR HEAD COACH AND CLUB DEVELOPMENT DIRECTOR**

Mt. Spokane Ski Race Team (“MSSRT”) seeks a Junior Head Coach and Club Development Director. MSSRT is a nonprofit ski program for youth in the Inland Northwest that aims to inspire and develop ski race athletes at all levels to their highest potential. The Junior head coach and Club Development Director reports to the BOD and is a full-time, year-round position.

### **PRIMARY RESPONSIBILITIES AND DUTIES**

- Lead and implements the club’s mission, strategic goals and objectives and develops these in collaboration with the Board of Directors (“BOD”) and Youth Ski League (“YSL”) Director.
- Hires, manages, and supervises qualified coaching staff for the program.
- Works with athletes, on and off snow, to ensure the goals of the organization and the athletes are being achieved.
- Identify and set home and away race schedules. Coordinate logistics for registration, travel, and accommodations if needed. For races work with parent volunteers to prepare and host races.
- Organize and schedule training camps in summer and fall, and/or facilitate with other PNSA clubs where needed.
- Supports MSSRT sponsorship efforts and fundraising events.
- Assists with major MSSRT social and community events.
- Regularly meet with the MSSRT Board.
- Prepare an annual budget for the program.
- Enforce all rules and regulations of the organization.
- Advise athletes on equipment and help facilitate equipment purchases through manufacturers and/or local shops. Coordinate “Race Day” equipment purchase with supporting retailer and “Gear Exchange” for team families.

- Ensure MSSRT owned vehicles, such as team van(s), are included in regularly scheduled maintenance program for reliability and safety, are properly insured, and that all drivers are listed/registered with the insurance carrier.

#### **MINIMUM REQUIREMENTS**

- Leadership and Management experience
- Works autonomously in competition and training environments
- Computer skills (word processing, e-mail, spreadsheets/budgets)
- Social and Communicative skills
- Minimum 5 years of experience in snowsport instruction and competitions
- Level 300 USSA / Level II PSIA or higher recommended.
- Safe Sport Certified
- Ability to ski expert level ski runs and FIS Homologated courses
- Ability to stand for extended periods of time (up to 8 hours).
- Ability to regularly ascend several hundred vertical feet of mountainous terrain
- Ability to participate in calisthenics with athletes
- Ability to carry/lift fifty pounds.
- Valid Drivers license with good driving record (must be insurable)
- Enthusiasm and passion for kids, coaching, families and the sport of Ski Racing!

#### **PREFERRED REQUIREMENTS**

- Basic business skills, i.e. bookkeeping and accounting
- Degree or professional certification in education and/or sport psychology/physiology

#### **COMPENSATION AND BENEFITS**

- \$60,000 to \$85,000 D.O.E.
- Workman's compensation insurance and liability insurance
- Annual professional development/travel budget to be approved by Board of Director'

*Qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender orientation, national origin, marital status, age, disability, protected veteran status, or any other classification protected by law.*

**To apply: submit a letter of interest, with an attached resume, and two references, to Jeremy Wood, [Jeremywood@sgws.com](mailto:Jeremywood@sgws.com). For questions contact Mr. Wood or Carl Guenzel, [carlg@kiemlehagood.com](mailto:carlg@kiemlehagood.com).**