



Pacific Northwest Ski Association A Division of U.S. Ski & Snowboard

DRAFT(New) Board of Directors – 2023 Spring Meeting Tuesday, June 6, 2023 Zoom meeting @ 7:30pm

Karl Wardrop welcomed all members to the PNSA board of directors for term 2023 – 2024 Spring meeting of the New 2023 – 2024 PNSA board of directors @ 7:31pm

Roll Call: The following officers and directors were present at roll call. Karl Wardrop, Jeff Kray, Molly Dennehy, Malcolm Ash, Pete Leonard, Ron Bonneau, Justin Rackley, Rob Cravens, John Barnett, Karen Lundgren, Roger Root, Alexi Panos, Steve Maynard, Lily Eriksen, Todd Grover

Not present: Mike Burns, Austin Dean, Courtney Altringer, Josh Jorgensen, Gillian Esson, Curt Hammond, Kirsten Huotte

Claudia Yamamoto – PNSA executive director
Gallery: N/A

A quorum was present per Article III Section 4 of the PNSA By-Laws.

2023 – 2024 PNW BOD Motion #1: Motion to approve agenda as presented.
Maker: Karl Wardrop, Second: Rob Cravens, **Motion Passed**

2023 – 2024 PNW BOD Motion #2: Motion to approve minutes as written from June 3rd, 2023 – Roger Root proposed change to first line from “Draft” to “Final”
Maker: Roger Root, second: Karen Lundgren . **Motion Passed**

Executive Session:

2023 – 2024 PNW BOD Motion # 3: To approve Claudia Yamamoto’s continuation as PNW Executive Director and approve proposed Salary/Bonus package
Maker: Rob Cravens, Second: Justin Rackley **Motion Passed**

2023 – 2024 PNW BOD Motion # 4: Motion to close Executive Session
Maker: Steve Maynard, Second: Justin Rackley **Motion Passed**

2023 – 2024 PNW BOD Motion #5: To appoint the PNW executive committee of Karl Wardrop Pres, Jeff Kray VP, Malcolm Ash, treasurer, Molly Dennehy secretary, Justin Rackley Director of Alpine and Pete Leonard Director of Nordic.
Maker: Rob Cravens, second: Steve Maynard . **Motion Passed**

2023 – 2024 PNW BOD Motion #6: Adopt Fiscal Year 2024 Corporate Resolution #2. Certifying Claudia Yamamoto as Executive Director for the 2023-2024 fiscal year and granting signature authority for the corporations banking and investment accounts.

Maker: Ron Bonneau, second: Todd Grover . **Motion Passed**

2023 – 2024 PNW BOD Motion #7: Adopt Fiscal Year 2024 Corporate Resolution #3. Certifying Claudia Yamamoto as Executive Director, certifying the named master's officers and directors and the election of Karl Wardrop as President and Malcolm Ash as Treasurer for the 2023-2024 fiscal year and granting them signature authority for the corporations banking and investment accounts.

Maker: Roger Root, second: Karen Lundgren . **Motion Passed**

Treasurer: Roger Root – Roger presented the 2023-2024 budget with a comparison to 22-23 actual expenditures. Division is in good shape financially with adequate reserves to re-invest, and we're seeing more accurate expenditures to budget with a somewhat return to normal after COVID.

2023 – 2024 PNW BOD Motion #8: To discuss items for 2023-2024 budget:

Maker: Malcom Ash, second: Lily Eriksen . **Motion Passed**

- Roger's proposed purchase of \$45,000 B-Net – projecting that cost of insurance will go up
- Proposed investment of reserves from bank account
- Funding for improvements on web design of calendar on PNW website

2023 – 2024 PNW BOD Motion #9: To accept the budget for 2023-2024

Maker: Malcom Ash, second: Steve Maynard . **Motion Passed**

Old Business : none

New Business:

Claudia Yamamoto –

- 2024 PNW Convention slated for 1st weekend in June (1-2) and will be conducted over 2 days (Sat/Sun)
- Contract Labor budget line item explained: USSS has pulled funding from WR FIS to put toward USST development coaches. The plan is to hire another coach for WR FIS Elite special projects at the cost of \$72K. ½ of that salary will be paid by WR and the other ½ by divisions within based on quota. PNW portion would be 19% of \$36,000 or roughly \$6500-7000. Discussion of possible options to raising these funds:
 - ~raise head taxes on sanctioned/scored races
 - ~need to analyze head taxes on scored and sanctioned races first to determine this as a viable option
 - ~sanction YSL races as they are future FIS racers that would benefit
 - ~look to PNWSEF for some funding support
 - ~credit card rewards to cover some of commitment?

Rob Cravens –

- 2024/2025 Season will require that only Level 100 coaches be allowed in a race venue

- Rob opened discussion about filling out the Coaches Education Working Group so as to determine level 100 costs for training and provide incentives/assistance for coaches to attend training. 40 hour online portion/1 day on-hill training
- Need a directive from board to approach a funding source to reduce Level 100 costs
- Suggested Ben Roberts from MHA to help lead committee/Shana Sweitzer is current lead
- Discussion ended with Rob C's agreement to draft motions:
 - for a board directive to the PNW Alpine director to deliver Level 100 clinics to all PNW zones before year end. Alpine Director would also create a Taskforce/working group of committed individuals by deadline date of July 1, 2023. Noted that all existing committees should strive to fill out their respective working groups within this date deadline as well.
 - For a board directive to the PNW Alpine Director to provide oversight in designating up and coming leadership in the division for PNW Camps, Special Projects, Champs Events. To be initiated at the beginning of the 23-24 Season with continued identification of new leaders moving forward. Participation in Mentorship from present/previous leaders is crucial to development of new leaders.

Karl Wardrop – More to come in the coming week as motions are drafted. Next meeting date TBD

2023-2024 PNW BOD Motion #10: To adjourn the meeting. Maker: John Barnett
 Second: Jeff Kray **Motion Passed**
Adjournment: 9:49pm



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ADDENDUM

New Board of Directors – 2023 Spring Meeting Tuesday, June 6, 2023 Zoom meeting @ 7:30pm

***The following motions were brought to the board for vote on 6/14/2023**

2023 – 2024 PNW BOD Motion #11 PNW BOD directs the PNW Alpine Director to deliver USSS 100 clinics in all three PNW zones prior to December 31st, 2023. The Director shall create a Task Force/Working group of highly interested/committed individuals to accomplish this goal. Deadline for establishing the Task Force/Working group is July 1st, 2023. Progress updates will be provided to the Executive PNW BOD as necessary and on September 1st and November 1st, 2023.

Maker: Rob Cravens, Second: Karen Lundgren, **Motion Passed**

2023 – 2024 PNW BOD Motion #12 PNW BOD recognizes and endorses succession planning as a vital component of the PNW divisions' future. PNW BOD directs the PNW Alpine Director to provide the necessary oversight to create and develop new divisional leaders for PNW Camps/Projects and Championship team events. This will be initialed at the beginning of the 2023/2024 season and continued moving forward. Mentorship of these new leaders should include previous leaders participation as mentors

Maker: Rob Cravens, Second: Karen Lundgren, **Motion Passed**